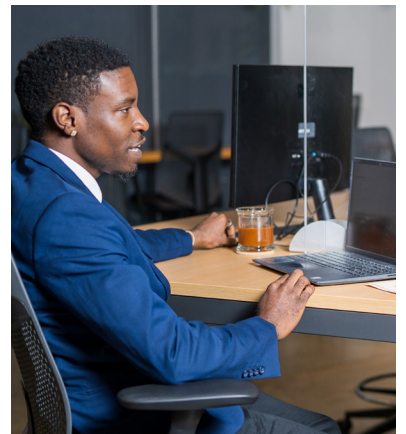


# LEHIGH VALLEY **HOT CAREERS** 2026-2027



The economic success of our region and the vitality of our community depend on a strong, well-informed, and skilled workforce.

This Hot Careers Guide was developed by the Lehigh Valley Economic Development Corporation in collaboration with Lehigh Valley employers to inform students, educators, and community stakeholders about the region's most in-demand careers.

The guide provides a clear visual representation of career opportunities in the region and serves as a resource for career exploration. The occupations included are among the most common in Lehigh Valley job postings, employ at least 95 people, and/or were suggested for inclusion by local employers.

Thank you to all our partners for your contributions and expertise.

For more information, visit:

[lehighvalley.org/career-pathways](https://lehighvalley.org/career-pathways)

[lehighvalley.org/talent-supply-initiative/](https://lehighvalley.org/talent-supply-initiative/)

[careerlinklehighvalley.org/career-pathways/search](https://careerlinklehighvalley.org/career-pathways/search)



Explore more  
In-Demand  
Careers in  
Key Job Sectors



Learn more about  
Lehigh Valley  
Talent Strategies  
Efforts



**LEHIGH VALLEY  
POPULATION**  
708,794

Source: Census Population Estimates, 2025



**TOTAL  
LABOR FORCE**  
364,803

Source: JobsEQ, ACS 2020-2024

## TOP SOFT SKILLS

Communication

Cooperation/Teamwork

Customer Service

Organization

Detail-Oriented

Adaptability/Flexibility

Problem Solving

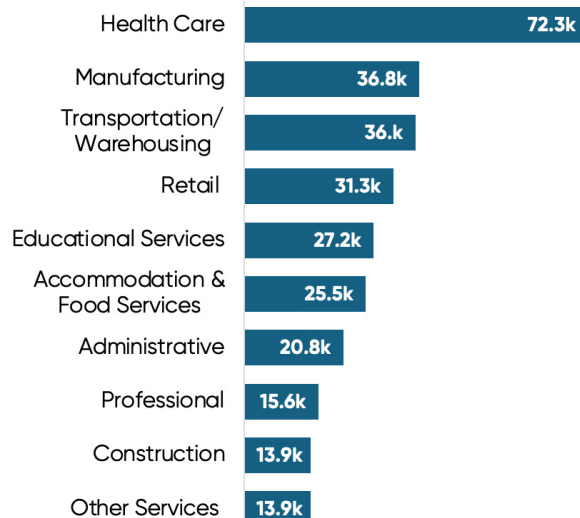
Self-Motivated

Ability to Work in a Fast-Paced Environment

Maintain Interpersonal Relationships

Source: JobsEQ (July 2025 - June 2026)

## EMPLOYMENT BY INDUSTRY



Source: JobsEQ, 2026 Q1

# ADVANCED MANUFACTURING

| Education Level                                                                                                                       |  General Business Operations                                  |  Production, Maintenance & Logistics                                                                                                                                    |  Science, Technology, Engineering & Math                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| High School Diploma or Equivalent                                                                                                     | Administrative Assistants 🔥<br>Customer Service Representatives 🔥<br>Office Clerks<br>Office Managers<br>Sales Associates 🔥<br><br>\$ - \$\$\$ | Assemblers<br>Food Batchmakers & Bakers<br>Forklift Operators<br>Machine Operators<br>Maintenance Mechanics & Repair Workers 🔥<br>Material Handlers 🔥<br>Production Workers 🔥<br>Quality Control Inspectors<br>Warehouse Associates 🔥<br><br>\$ - \$\$\$ |                                                                                                                                                                                                                          |
| Certificate or Specialized Training                                                                                                   |                                                                                                                                                | CDL Drivers 🔥<br>CNC Machinists & Machinists<br>Electricians<br>Maintenance Supervisors<br>Production Supervisors<br>Tool Makers<br>Welders<br><br>\$\$\$ - \$\$\$\$                                                                                     |                                                                                                                                                                                                                          |
| Associate Degree                                                                                                                      |                                                                                                                                                |                                                                                                                                                                                                                                                          | Accounting Clerks<br>Automation Engineering Technicians<br>Desktop Support Technicians 🔥<br><br>\$\$\$                                                                                                                   |
| Bachelor Degree                                                                                                                       | Human Resources Specialists 🔥<br>Marketing Specialists<br>Sales Analysts<br>Sales Managers<br>Sales Representatives<br><br>\$\$\$ - \$\$\$\$\$ | Material Planners<br>Operations Managers 🔥<br>Production Managers<br>Supply Chain Analysts & Planners<br><br>\$\$\$ - \$\$\$\$\$                                                                                                                         | Accountants & Auditors<br>Computer Network Managers<br>Engineers 🔥<br>Electrical<br>Mechanical<br>Industrial<br>Graphic Designers<br>Software Developers<br><br>\$\$\$ - \$\$\$\$\$                                      |
| Master/Doctoral/Professional Degree                                                                                                   |                                                                                                                                                |                                                                                                                                                                                                                                                          | Engineering Managers 🔥<br><br>\$\$\$\$\$                                                                                                                                                                                 |
| 🔥 = more than 500 job postings in the past year<br>Click the occupation to learn more                                                 |                                                                                                                                                |                                                                                                                                                                                                                                                          | <b>ANNUAL SALARY RANGES</b><br>\$           \$20,000 - \$35,000<br>\$\$          \$35,000 - \$50,000<br>\$\$\$         \$50,000 - \$75,000<br>\$\$\$\$       \$75,000 - \$100,000<br>\$\$\$\$\$      More than \$100,000 |
| For more information about Lehigh Valley careers, visit <a href="https://lehighvalley.org/hotcareers">lehighvalley.org/hotcareers</a> |                                                                                                                                                |                                                                                                                                                                                                                                                          | For more information about specific occupations, visit <a href="https://onetonline.org">onetonline.org</a>                                                                                                               |

Source: JobsEQ (July 2025–June 2026), U.S. Department of Labor O\*NET and employer feedback for education levels.

# ARCHITECTURE & CONSTRUCTION

| Education Level                     |  General Business Operations                                                                                      |  Architecture & Engineering                 |  Construction & Construction Management                                                                             |
|-------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| High School Diploma or Equivalent   | Administrative Assistants 🔥<br>Office Clerks<br>Office Managers<br><br>\$\$\$                                                                                                                      |                                                                                                                              | Construction Laborers*<br>Equipment Operators<br>Maintenance Workers<br>Painters*<br>Roofers*<br><br>\$\$\$                                                                                            |
| Certificate or Specialized Training |                                                                                                                                                                                                    | Architectural & Engineering Drafters<br><br>\$\$ - \$\$\$                                                                    | Carpenters*<br>Construction Inspectors<br>Electricians*<br>Heavy Equipment Operators 🔥<br>HVAC Technicians*<br>Maintenance Supervisors<br>Plumbers*<br>Superintendents<br>Welders<br>\$\$\$ - \$\$\$\$ |
| Associate Degree                    | Accounting Clerks<br><br>\$\$\$                                                                                                                                                                    |                                                                                                                              | Alarm Technicians<br><br>\$\$\$                                                                                                                                                                        |
| Bachelor Degree                     | Accountants & Auditors<br>Assistant Project Managers<br>Business Development Representatives 🔥<br>Construction Administrators<br>Cost Estimators<br>Operations Managers<br><br>\$\$\$ - \$\$\$\$\$ | Architectural Designers<br>Engineers 🔥<br>Civil<br>Electrical<br>Mechanical<br>Project Managers 🔥<br><br>\$\$\$ - \$\$\$\$\$ | Construction Project Managers<br>Project Engineers 🔥<br><br>\$\$\$\$ - \$\$\$\$\$                                                                                                                      |
| Master/Doctoral/Professional Degree |                                                                                                                                                                                                    | Architects<br>Engineering Managers 🔥<br><br>\$\$\$\$ - \$\$\$\$\$                                                            |                                                                                                                                                                                                        |

🔥 = more than 500 job postings in the past year  
Click the occupation to learn more

## ANNUAL SALARY RANGES

|            |                      |
|------------|----------------------|
| \$         | \$20,000 - \$35,000  |
| \$\$       | \$35,000 - \$50,000  |
| \$\$\$     | \$50,000 - \$75,000  |
| \$\$\$\$   | \$75,000 - \$100,000 |
| \$\$\$\$\$ | More than \$100,000  |

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\*Apprenticeships available for noted occupations according to employer feedback.

Source: JobsEQ (July 2025–June 2026), U.S. Department of Labor O\*NET and employer feedback for education levels.

## BUSINESS SERVICES

| Education Level                                                                                                                       |  General Business Operations                                                                                                                                                                      |  Creative Services                                                             |  Professional/ Technical Services                                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| High School Diploma or Equivalent                                                                                                     | Administrative Assistants 🔥<br>Billing Specialists<br>Customer Service Representatives 🔥<br>Office Clerks<br>Office Managers<br>Receptionists<br>Sales Associates 🔥<br>\$ - \$\$\$                                                                                                 |                                                                                                                                                                 | Bank Tellers<br>Cleaners 🔥<br>Loan Processors<br>Maintenance & Repair Workers 🔥<br>Utility Locators<br>\$ - \$\$\$\$                                                                                                                                                                                  |
| Certificate or Specialized Training                                                                                                   |                                                                                                                                                                                                                                                                                    | Printing Press Operators<br>\$\$                                                                                                                                | Maintenance Supervisors<br>Real Estate Agents<br>\$\$\$ - \$\$\$\$                                                                                                                                                                                                                                    |
| Associate Degree                                                                                                                      | Executive Secretaries<br>\$\$\$                                                                                                                                                                                                                                                    |                                                                                                                                                                 | Accounting Clerks<br>Cable Technicians<br>Desktop Support Technicians 🔥<br>\$\$\$                                                                                                                                                                                                                     |
| Bachelor Degree                                                                                                                       | Advertising & Sales Representatives 🔥<br>Claims Specialists<br>General Managers<br>Human Resources Managers<br>Human Resources Specialists 🔥<br>Project Coordinators 🔥<br>Property Managers<br>Purchasing Agents<br>Sales Managers<br>Training Coordinators<br>\$\$\$ - \$\$\$\$\$ | Content Writers<br>Graphic Designers<br>Marketing Managers<br>Marketing Specialists<br>Production Directors<br>Social Media Coordinators<br>\$\$\$ - \$\$\$\$\$ | Accountants & Auditors<br>Computer Systems Analysts<br>Cybersecurity Engineers<br>Data Analysts<br>Engineers<br>Financial Analysts<br>Insurance Account Managers<br>IT Managers<br>Personal Bankers 🔥<br>Software Developers<br>Supply Chain Analysts<br>System Administrators<br>\$\$\$ - \$\$\$\$\$ |
| Master/ Doctoral/ Professional Degree                                                                                                 | Management Analysts<br>\$\$\$\$\$                                                                                                                                                                                                                                                  |                                                                                                                                                                 | Financial Managers<br>Lawyers<br>\$\$\$\$\$                                                                                                                                                                                                                                                           |
| 🔥 = more than 500 job postings in the past year<br>Click the occupation to learn more                                                 |                                                                                                                                                                                                                                                                                    |                                                                                                                                                                 | <b>ANNUAL SALARY RANGES</b><br>\$ \$20,000 - \$35,000<br>\$\$ \$35,000 - \$50,000<br>\$\$\$ \$50,000 - \$75,000<br>\$\$\$\$ \$75,000 - \$100,000<br>\$\$\$\$\$ More than \$100,000                                                                                                                    |
| For more information about Lehigh Valley careers, visit <a href="https://lehighvalley.org/hotcareers">lehighvalley.org/hotcareers</a> |                                                                                                                                                                                                                                                                                    | For more information about specific occupations, visit <a href="https://onetonline.org">onetonline.org</a>                                                      |                                                                                                                                                                                                                                                                                                       |

Source: JobsEQ (July 2025–June 2026), U.S. Department of Labor O\*NET and employer feedback for education levels.

## EDUCATION &amp; TRAINING

| Education Level                            |  General Business Operations                                                                               |  Student Support Services                |  Teaching/Training                                                           |
|--------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>High School Diploma or Equivalent</b>   | Administrative Assistants 🔥<br>Cafeteria Workers 🔥<br>Janitors 🔥<br>Maintenance & Repair Workers 🔥<br>Office Clerks<br>Office Managers<br>Receptionists<br>Security Guards 🔥<br>\$ - \$\$\$ | Daycare Workers<br>\$                                                                                                     | Aerobics Instructors<br>\$\$                                                                                                                                    |
| <b>Certificate or Specialized Training</b> | Bus Drivers<br>\$\$ - \$\$\$                                                                                                                                                                |                                                                                                                           | Vocational Education Teachers*<br>*Must work toward acquiring PA teaching credentials.<br>\$\$\$ - \$\$\$\$                                                     |
| <b>Associate Degree</b>                    | Accounting Clerks<br>Desktop Support Technicians 🔥<br>IT Support Specialists 🔥<br>\$\$\$                                                                                                    | Registered Nurses 🔥<br>\$\$\$\$                                                                                           | Instructional Assistants<br>\$                                                                                                                                  |
| <b>Bachelor Degree</b>                     | Accountants & Auditors 🔥<br>College & University Department Professionals<br>Human Resources Specialists 🔥<br>Operations Managers<br>Project Coordinators 🔥<br>\$\$\$\$ - \$\$\$\$\$        | Direct Support Professionals 🔥<br>Social Workers/Caseworkers<br>\$\$ - \$\$\$                                             | Coaches<br>Graduate Assistants<br>School Teachers 🔥<br>Pre-K<br>Elementary School<br>Middle School<br>High School<br>Career & Technical School<br>\$ - \$\$\$\$ |
| <b>Master/Doctoral/Professional Degree</b> | Curriculum & Instruction Directors<br>District Administrators<br>School Administrators<br>Superintendents<br>\$\$\$\$ - \$\$\$\$\$                                                          | Counselors<br>School Psychologists<br>Speech-Language Pathologists<br>Substance Abuse Counselors 🔥<br>\$\$\$ - \$\$\$\$\$ | College Professors<br>Library Directors<br>\$\$\$ - \$\$\$\$\$                                                                                                  |

🔥 = more than 500 job postings in the past year  
 Click the occupation to learn more

## ANNUAL SALARY RANGES

|            |                      |
|------------|----------------------|
| \$         | \$20,000 - \$35,000  |
| \$\$       | \$35,000 - \$50,000  |
| \$\$\$     | \$50,000 - \$75,000  |
| \$\$\$\$   | \$75,000 - \$100,000 |
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For more information about  
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Source: JobsEQ (July 2025–June 2026), U.S. Department of Labor O\*NET and employer feedback for education levels.

## GOVERNMENT, LAW &amp; PUBLIC SAFETY

| Education Level                       |  General Business Operations                                                     |  Government/ Law |  Public Works & Safety                                                                                           |
|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| High School Diploma or Equivalent     | Activities Assistants<br>Administrative Assistants 🔥<br>Customer Service Representatives 🔥<br>Janitors 🔥<br>Office Clerks<br>Office Managers<br><br>\$\$ - \$\$\$ | Court & Title Clerks<br>Library Assistants<br><br>\$ - \$\$                                       | Corrections Officers<br>Crossing Guards<br>Groundskeepers<br>Highway Maintenance Workers<br>Lifeguards<br>Maintenance & Repair Workers 🔥<br>Police, Fire & Ambulance Dispatchers<br><br>\$ - \$\$\$ |
| Certificate or Specialized Training   |                                                                                                                                                                   |                                                                                                   | Criminal Investigators<br>Deputy Sheriffs<br>EMTs & Paramedics<br>Firefighters<br>Police Officers<br><br>\$\$ - \$\$\$\$\$                                                                          |
| Associate Degree                      | Accounting Clerks<br><br>\$\$\$                                                                                                                                   | Paralegals & Legal Assistants<br><br>\$\$\$                                                       | Detectives<br>Police Supervisors<br>Treatment Plant Operators<br><br>\$\$\$ - \$\$\$\$\$                                                                                                            |
| Bachelor Degree                       | Accountants & Auditors 🔥<br>General Managers<br>Project Coordinators 🔥<br><br>\$\$\$ - \$\$\$\$\$                                                                 | Social Workers/Caseworkers<br><br>\$\$\$                                                          | Direct Support Professionals 🔥<br>Probation Officers<br><br>\$\$ - \$\$\$                                                                                                                           |
| Master/ Doctoral/ Professional Degree |                                                                                                                                                                   | Lawyers<br><br>\$\$\$ - \$\$\$\$\$                                                                |                                                                                                                                                                                                     |

🔥 = more than 500 job postings in the past year  
 Click the occupation to learn more

## ANNUAL SALARY RANGES

|            |                      |
|------------|----------------------|
| \$         | \$20,000 - \$35,000  |
| \$\$       | \$35,000 - \$50,000  |
| \$\$\$     | \$50,000 - \$75,000  |
| \$\$\$\$   | \$75,000 - \$100,000 |
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Source: JobsEQ (July 2025–June 2026), U.S. Department of Labor O\*NET and employer feedback for education levels.

# Lehigh Valley Hot Careers

## HEALTH CARE

| Education Level                                                                                                                      |  General Business Operations                                                                                                                              |  Human Services & Support                                                                                                                                                                  |  Direct Patient Care                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| High School Diploma or Equivalent                                                                                                    | Administrative Assistants 🔥<br>Food Service Workers 🔥<br>Janitors & Housekeepers 🔥<br>Maintenance & Repair Workers 🔥<br>Office Clerks<br>Office Managers<br>Receptionists<br>Scheduling Coordinators 🔥<br>Security Guards 🔥<br>\$ - \$\$\$ | Behavioral Health Technicians<br>Call Center Representatives 🔥<br>Caregivers 🔥<br>Direct Support Professionals 🔥<br>Medical Receptionists 🔥<br>Medical Records & Billing Specialists<br>Patient Services Representatives 🔥<br>Sterile Processing Technicians<br>\$ - \$\$\$ | Home Health Aides<br>Ophthalmic Technicians<br>Patient Care Technicians 🔥<br>\$ - \$\$                                                                                                                                   |
| Certificate or Specialized Training                                                                                                  |                                                                                                                                                                                                                                            | Pharmacy Technicians<br>\$\$                                                                                                                                                                                                                                                | Certified Nursing Assistants 🔥<br>EMTs & Paramedics<br>Medical & Dental Assistants 🔥<br>Phlebotomists<br>\$\$\$ - \$\$\$                                                                                                 |
| Associate Degree                                                                                                                     | Accounting Clerks<br>Desktop Support Technicians 🔥<br>\$\$\$                                                                                                                                                                               |                                                                                                                                                                                                                                                                             | Dental Hygienists<br>Licensed Practical Nurses 🔥<br>Radiologic Technologists 🔥<br>Registered Nurses 🔥<br>Respiratory Therapists<br>Sonographers<br>Therapy Assistants<br><i>Occupational Physical</i><br>\$\$\$ - \$\$\$ |
| Bachelor Degree                                                                                                                      | Accountants & Auditors<br>Computer Systems Analysts<br>Human Resources Specialists 🔥<br>Medical & Health Services Managers 🔥<br>Outpatient Practice Managers 🔥<br>\$\$\$ - \$\$\$\$                                                        | Medical Technologists<br>Social Workers & Caseworkers<br><i>Child, Family, School</i><br>Substance Abuse Counselors 🔥<br>\$ - \$\$\$                                                                                                                                        | Dietitians & Nutritionists<br>Nursing Supervisors<br>Therapists 🔥<br><i>Occupational Physical Registered Respiratory</i><br>\$\$\$ - \$\$\$\$                                                                            |
| Master/Doctoral/Professional Degree                                                                                                  | Health Care Executives 🔥<br>Outpatient Practice Directors 🔥<br>\$\$\$\$                                                                                                                                                                    | Case Managers<br>Clinical Psychologists<br>Crisis Counselors<br>Pharmacists<br>\$\$\$ - \$\$\$\$                                                                                                                                                                            | Nurse Practitioners<br>Physician Assistants 🔥<br>Physicians & Surgeons<br>Speech-Language Pathologists<br>\$\$\$\$                                                                                                       |
| 🔥 = more than 500 job postings in the past year<br>Click the occupation to learn more                                                |                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                             | <b>ANNUAL SALARY RANGES</b><br>\$            \$20,000 - \$35,000<br>\$\$          \$35,000 - \$50,000<br>\$\$\$        \$50,000 - \$75,000<br>\$\$\$\$      \$75,000 - \$100,000<br>\$\$\$\$\$    More than \$100,000    |
| For more information about Lehigh Valley careers, visit <a href="http://lehighvalley.org/hotcareers">lehighvalley.org/hotcareers</a> |                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                             | For more information about specific occupations, visit <a href="http://oneline.org">oneline.org</a>                                                                                                                      |

Source: JobsEQ (July 2025–June 2026), U.S. Department of Labor O\*NET and employer feedback for education levels.

## HOSPITALITY &amp; TOURISM

| Education Level                                                                                                                       |  General Business Operations                                                                                                |  Food & Beverage Services |  Travel, Tourism, Lodging & Recreation                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>High School Diploma or Equivalent Preferred</b>                                                                                    | Customer Service Representatives 🔥<br>Front Desk Agents<br>Front Desk Managers<br>Maintenance & Repair Workers 🔥<br>Office Clerks<br>Receptionists<br>Sales Associates 🔥<br>Security Guards 🔥<br>\$ - \$\$\$ | Bakers<br>Cooks<br>Food Service Managers 🔥<br>Food Service Workers 🔥<br>\$ - \$\$\$                        | Cashiers<br>Delivery Drivers<br>Groundskeepers<br>Janitors & Housekeepers 🔥<br>Janitorial & Housekeeping Supervisors<br>Lifeguards<br>Ride Operators<br>\$ - \$\$          |
| <b>Certificate or Specialized Training Preferred</b>                                                                                  |                                                                                                                                                                                                              | Bartenders<br>\$                                                                                           | Fitness Trainers<br>\$\$\$                                                                                                                                                 |
| <b>Associate Degree Preferred</b>                                                                                                     | Accounting Clerks<br>\$\$ - \$\$\$                                                                                                                                                                           | Chefs & Head Cooks<br>\$\$\$                                                                               |                                                                                                                                                                            |
| <b>Bachelor Degree Preferred</b>                                                                                                      | Accounting Managers<br>General Managers<br>Sales Directors<br>Sales Representatives 🔥<br>\$\$\$ - \$\$\$\$                                                                                                   |                                                                                                            | Facility Managers<br>Hotel Managers<br>\$\$\$ - \$\$\$\$                                                                                                                   |
| 🔥 = more than 500 job postings in the past year<br>Click the occupation to learn more                                                 |                                                                                                                                                                                                              |                                                                                                            | <b>ANNUAL SALARY RANGES</b><br>\$ 20,000 - \$35,000<br>\$\$ 35,000 - \$50,000<br>\$\$\$ 50,000 - \$75,000<br>\$\$\$\$ 75,000 - \$100,000<br>\$\$\$\$\$ More than \$100,000 |
| For more information about Lehigh Valley careers, visit <a href="https://lehighvalley.org/hotcareers">lehighvalley.org/hotcareers</a> |                                                                                                                                                                                                              | For more information about specific occupations, visit <a href="https://onetonline.org">onetonline.org</a> |                                                                                                                                                                            |

Tips are not included in average wages above.  
 Experience can be substituted for education.

Source: JobsEQ (July 2025–June 2026), U.S. Department of Labor O\*NET and employer feedback for education levels.

## Lehigh Valley Hot Careers

# LIFE SCIENCES

| Education Level                                                                                                                       |  General Business Operations                                                    |  Production, Maintenance & Logistics                                                                 |  Science, Technology, Engineering & Math                                       |
|---------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| High School Diploma or Equivalent                                                                                                     | Customer Service Representatives 🔥<br>Office Administrators 🔥<br>Office Clerks<br>Office Managers<br><br>\$\$ - \$\$\$                                           | Assemblers<br>Machine Operators<br>Maintenance & Repair Workers 🔥<br>Material Movers 🔥<br>Packaging Technicians<br>Quality Control Inspectors<br>Shipping Clerks<br><br>\$\$ - \$\$\$ |                                                                                                                                                                   |
| Certificate or Specialized Training                                                                                                   |                                                                                                                                                                  | Electronic Technicians<br>Maintenance Mechanics<br>Production Supervisors<br><br>\$\$\$ - \$\$\$\$                                                                                    | Phlebotomists<br><br>\$\$                                                                                                                                         |
| Associate Degree                                                                                                                      | Accounting Clerks<br><br>\$\$\$                                                                                                                                  | Quality Specialists<br><br>\$\$\$                                                                                                                                                     | Chemical Technicians<br>Histotechnologists<br>Laboratory Assistants<br>Laboratory Technicians<br>Radiologic Technologists 🔥<br><br>\$\$\$ - \$\$\$\$              |
| Bachelor Degree                                                                                                                       | Accountants & Auditors<br>Compliance Specialists<br>IT Managers<br>Operations Managers 🔥<br>Sales Managers<br>Sales Representatives<br><br>\$\$\$\$ - \$\$\$\$\$ | Project Managers 🔥<br>Quality Control Analysts<br>Quality Control Managers<br><br>\$\$\$ - \$\$\$\$\$                                                                                 | Chemists<br>Cytotechnologists<br>Engineers 🔥<br>Industrial<br>Mechanical<br>Medical Technologists<br>Software Developers<br><br>\$\$\$ - \$\$\$\$\$               |
| Master/Doctoral/Professional Degree                                                                                                   |                                                                                                                                                                  |                                                                                                                                                                                       | Medical Scientists<br>Research Coordinators<br><br>\$\$\$\$\$                                                                                                     |
| 🔥 = more than 500 job postings in the past year<br>Click the occupation to learn more                                                 |                                                                                                                                                                  |                                                                                                                                                                                       | <b>ANNUAL SALARY RANGES</b>                                                                                                                                       |
| For more information about Lehigh Valley careers, visit <a href="https://lehighvalley.org/hotcareers">lehighvalley.org/hotcareers</a> |                                                                                                                                                                  |                                                                                                                                                                                       | \$      \$20,000 - \$35,000<br>\$\$     \$35,000 - \$50,000<br>\$\$\$    \$50,000 - \$75,000<br>\$\$\$\$   \$75,000 - \$100,000<br>\$\$\$\$\$ More than \$100,000 |
| For more information about specific occupations, visit <a href="https://onetonline.org">onetonline.org</a>                            |                                                                                                                                                                  |                                                                                                                                                                                       |                                                                                                                                                                   |

Source: JobsEQ (July 2025–June 2026), U.S. Department of Labor O\*NET and employer feedback for education levels.

## TRANSPORTATION, DISTRIBUTION &amp; LOGISTICS

| Education Level                                                                                                                       |  General Business Operations                                                                                    |  Distribution & Logistics                                                                                                                              |  Transportation                                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| High School Diploma or Equivalent                                                                                                     | Administrative Assistants 🔥<br>Customer Service Representatives 🔥<br>Janitors 🔥<br>Office Clerks<br>Office Managers<br>Sales Associates 🔥<br>Talent Acquisition Specialists 🔥<br><br>\$ - \$\$\$ | Forklift Operators<br>Maintenance & Repair Workers 🔥<br>Material Movers 🔥<br>Order Fillers 🔥<br>Project Planners<br>Quality Control Inspectors<br>Shipping Clerks<br>Warehouse Associates 🔥<br>Warehouse Supervisors<br><br>\$ - \$\$\$ | Couriers<br>Delivery Drivers 🔥<br>Dispatchers<br><br>\$\$ - \$\$\$                                                                                                                                            |
| Certificate or Specialized Training                                                                                                   |                                                                                                                                                                                                  | Maintenance Supervisors<br><br>\$\$\$\$                                                                                                                                                                                                 | Automotive Technicians<br>Tractor-Trailer Truck Drivers 🔥<br><br>\$\$\$ - \$\$\$\$                                                                                                                            |
| Associate Degree                                                                                                                      | Accounting Clerks<br>Desktop Support Technicians 🔥<br><br>\$\$ - \$\$\$                                                                                                                          |                                                                                                                                                                                                                                         |                                                                                                                                                                                                               |
| Bachelor Degree                                                                                                                       | Account Managers 🔥<br>Accountants & Auditors<br>General Managers<br>Human Resources Specialists 🔥<br>Sales Managers<br>Sales Representatives<br>Training Coordinators<br><br>\$\$\$ - \$\$\$\$\$ | Project Coordinators 🔥<br>Supply Chain Analysts<br><br>\$\$\$ - \$\$\$\$                                                                                                                                                                | Operations Managers<br><br>\$\$ - \$\$\$\$\$                                                                                                                                                                  |
| 🔥 = more than 500 job postings in the past year<br>Click the occupation to learn more                                                 |                                                                                                                                                                                                  |                                                                                                                                                                                                                                         | <b>ANNUAL SALARY RANGES</b><br><br>\$        \$20,000 - \$35,000<br>\$\$       \$35,000 - \$50,000<br>\$\$\$      \$50,000 - \$75,000<br>\$\$\$\$    \$75,000 - \$100,000<br>\$\$\$\$\$   More than \$100,000 |
| For more information about Lehigh Valley careers, visit <a href="https://lehighvalley.org/hotcareers">lehighvalley.org/hotcareers</a> |                                                                                                                                                                                                  | For more information about specific occupations, visit <a href="https://onetonline.org">onetonline.org</a>                                                                                                                              |                                                                                                                                                                                                               |

Source: JobsEQ (July 2025–June 2026), U.S. Department of Labor O\*NET and employer feedback for education levels.

# Lehigh Valley

## ECONOMIC DEVELOPMENT

### Our Mission

The mission of the Lehigh Valley Economic Development Corporation is to market the economic assets of the Lehigh Valley and to create partnerships to support the recruitment, growth, and retention of employers and the creation of jobs for people of all skill and education levels.

### Our Vision

Our vision is of a diverse Lehigh Valley economy that provides economic growth and opportunity for people of all skill and education levels and strengthens all our cities, boroughs, and townships.

### Our Location Advantage



520 N. New St., Bethlehem, PA 18018  
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[lehighvalley.org](http://lehighvalley.org)



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GETS IT DONE.**